

# **51406 Human Resource Management**

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## **Course description and goals**

The course will provide the knowledge and practical tools necessary for proper management of the human work force within organization: planning, recruitment, staffing, performance evaluation systems, career issues and International HR

### Subjects:

1. Planning and job analysis
2. Recruitment and selection
3. Training and development
4. Performance evaluation
5. Motivation and benefits systems
6. Work family balance
7. International HR
8. Current trends in HRM (big data, e-HRM)

## **Course material**

Some course material will be made accessible via the course homepage on Moodle

Cascio, W. F. Managing human resources, McGraw-Hill, 2003.

Dessler, G. Human resource management, Prentice-Hall, 2003.

## **Evaluation**

- Mandatory attendance in frontal classes: 5%
  - Active participation in class online forum: 10%
  - Online assignments: 20% (5% for each quiz)
  - Final assignment: 65%
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- In order to pass the course you must pass each one of the course evaluation components
  - Instruction regard to the online assignments and the forum will be given at the first lecture